

Nominations Committee Report 2026

Director Election Applications



AusCycling Limited – Governance and Strategy

Governance plays a vital role in our complex and growing organisation. Since forming five years ago by uniting MTB, BMX, Road, and Track, AusCycling now represents over 50,000 members and 460 clubs—from grassroots to Olympic, Paralympic and World Championship competition. Our Board oversees a \$38 million budget and is responsible for the Australian Cycling Team, Clubs, Events, Compliance, Risk, Health and Safety, and key stakeholder relationships across all levels of government.

AusCycling is guided by our United2032 strategy which describes a three-horizon approach to building a vibrant and sustainable organisation, growing communities, and driving elite performance. Our strategy is underpinned by an unwavering commitment to diversity and inclusion, to integrity and clean sport, to achieving excellence in the right way.

We exist to unleash the unbound potential in every body.

Strategic Context - Follow this [link](#) to the AusCycling United Strategy 2032 – Horizon 2



Strategic Context – Prioritised Competencies for Candidates

AusCycling is seeking suitably qualified candidates with a passion for cycling, relevant governance experience, and proven expertise in one or more of the following **prioritised competencies** to join our voluntary board.

- 1. Marketing and Brand Building:** demonstrated expertise in brand and marketing strategy, social media, and media engagement.
- 2. Commercially astute:** proven capability to evaluate business cases, investment proposals, and strategic initiatives through a commercial lens, with attention to viability, scalability, risk management, and opportunity cost.
- 3. Strong financial literacy:** demonstrated experience in reading, questioning, and understanding complex financial statements, budgets, forecasts, and performance metrics including the identification of trends, warning signs, and opportunities for improvement.
- 4. Ability to think and act strategically:** bringing a clear, long-term perspective to guide the organisation through complexity, change, and opportunities. Demonstrated experience contributing to organisational strategic planning, prioritising what matters most and ensuring decisions align with organisational purpose and future needs.
- 5. Strong knowledge of philanthropy and demonstrated track record in fundraising:** Deep knowledge of philanthropic ecosystems and track record of securing financial support for mission-driven outcomes. Recent and relevant understanding of donor motivations in Australia, contemporary giving models, and the governance of ethical, effective fundraising.



Gender Balance

The current gender balance of the AusCycling Board is 60% males and 40% females.

AusCycling is required to achieve gender balance on the board – no more than 50% of any gender by 31 May 2026. The Board also believes that gender diversity is good business.

The major consequence of not achieving gender balance is that AusCycling High Performance and Participation funding will be reduced by 50% every year AusCycling is non-compliant.

The Nominations Committee highly recommends that steps are taken to ensure the sport achieves the gender target and avoids funding being reduced.

Current Actions:

1. AusCycling is proposing a resolution to the members at this AGM to include clauses related to gender balance in the Constitution. If approved, this will apply from the 2027 AGM.
2. Continue to implement the AusCycling Succession Plan which includes a structured plan to identify and support both female and male candidates for both elected and appointed director positions.



Nominations Committee – 26 March 2026

The AusCycling Nominations Committee consists of:

- Jenna Dennison (Independent Chair)
- Dean Ireland (Independent)
- Darren Alomes (Independent)
- Rob Nelson (Director replacing Lee Brentzell who stood down to avoid conflict of interest due to her nomination as a Director)

The Nominations Committee is responsible in accordance with the AusCycling Constitution for reviewing all applications to ensure they meet the stated eligibility and compliance criteria.

Current Board – follow this [link](#) to an overview of the current board.



2026 Annual General Meeting

At the 2026 Annual General Meeting, an election will be held to elect two Director positions.

The Nominations Committee confirms the following nominees* meet the eligibility and compliance requirements and are therefore eligible for election.

- Dr Steven Berveling
- Craig Bingham – current term ends at the AGM. Has renominated.
- Lee Brentzell – current term ends at the AGM. Has renominated.

Follow this [link](#) for candidate covering letters and CV

*To ensure fairness and impartiality order was selected by lot.



Thank you

